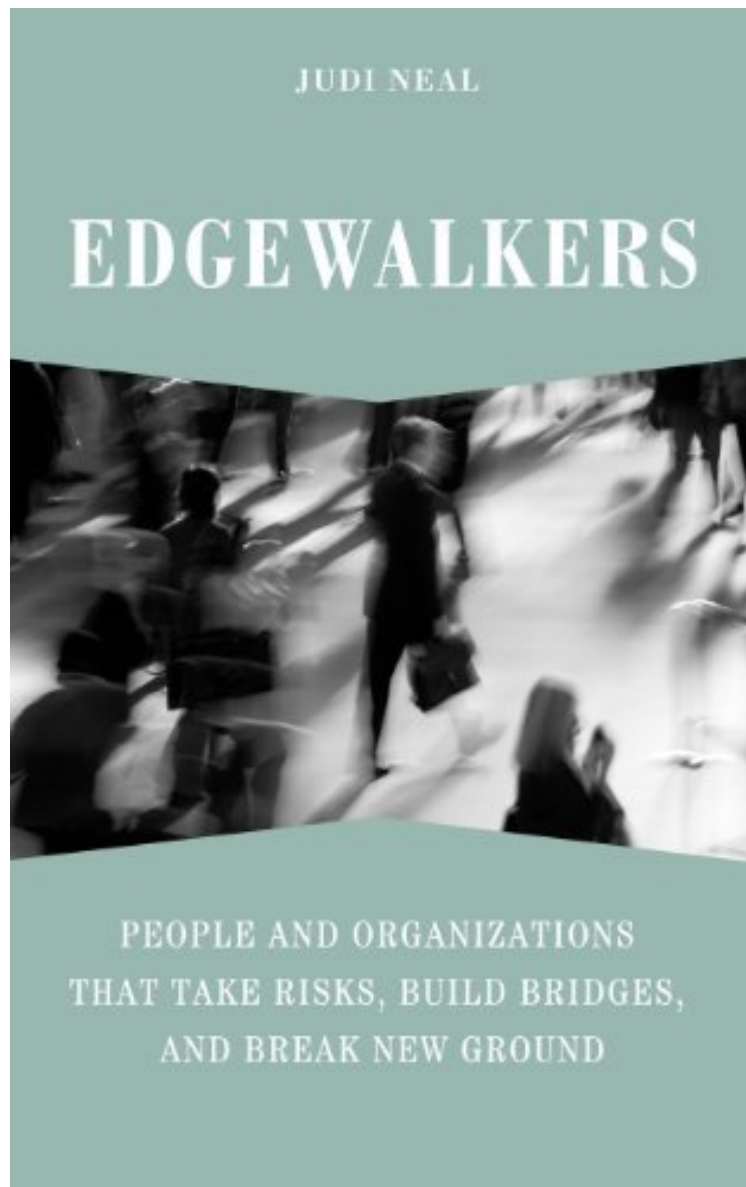


[Download pdf] Edgewalkers: People and Organizations That Take Risks, Build Bridges, and Break New Ground

Edgewalkers: People and Organizations That Take Risks, Build Bridges, and Break New Ground

Judi Neal

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Judi Neal : Edgewalkers: People and Organizations That Take Risks, Build Bridges, and Break New Ground before purchasing it in order to gage whether or not it would be worth my time, and all praised Edgewalkers: People and Organizations That Take Risks, Build Bridges, and Break New Ground:

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So wonderful to read about the type of people who are in my every day life and what we can accomplish together when we inhabit two worlds.
12 of 12 people found the following review helpful. Practical and inspiring
By Michael Bischoff
On the surface, this book describes people who are "Edgewalkers," people who walk between two worlds, building bridges between different ways of thinking and acting. I think the book is worth reading for the stories and description of "Edgewalking." However, I think the book is also very useful for ANYONE who desires to have more meaning, depth, and purpose in their work. I've read many books about management and leadership. This is one of the best. I highly recommend this book if you want to know how to be true to your own values and also be effective in your workplace. Neal uses stories to illustrate every point she makes. It is an easy and engaging read that also has substance and helpful step-by-step instructions for finding your own vision and making it happen.
8 of 10 people found the following review helpful. Treasury of Insights and Practices of True Leaders
By Lucira Jane Nebelung
Edgewalkers provides a sound frameworks and wonderful examples of people and organizations who have stepped out of "mainstream" ways of thinking and acting. Edgewalkers' actions create breakthrough results and a new reality. In this book, Judi Neal provides guidance and encourages readers to be courageous and step out to the edge our potential, for the world needs us now.

In ancient cultures, each village had a shaman or medicine man who would visit the invisible world to obtain vital information, guidance, and healing for members of the tribe. These edgewalkers have contemporary counterparts in today's organizations?those individuals who don't fit squarely into any one box; in their metaphorical travels they interpret trends from the marketplace, translate messages across departments, and envision the future impact of today's decisions and actions. Edgewalking doesn't come without its own risks and challenges; these unconventional people often clash with more traditional, rule-bound colleagues, and they are often frustrated by organizational systems that emphasize quantitative results over creative impulses. And yet in today's fast-changing, diverse, and globalized business environment, organizations must recruit and support these people in order to stay competitive. Featuring colorful interviews and practical tools to gauge and manage your own edgewalking skills, Edgewalkers explores the opportunities that are created by defying formal boundaries and fostering creativity at every level of the organization. They're the first people to volunteer to head up a new business unit, lead a cross-company initiative, or take on an overseas assignment. They're the glass half-full folks, who are constantly thinking out of the box, forging alliances with colleagues in other departments, seeking out new solutions to old problems, and anticipating challenges on the horizon. And in today's increasingly diverse workplaces, they are often people who have pursued unusual educational and career paths, traveled widely, and speak more than one language. Judi Neal has a term for these people: Edgewalkers. Literally, an edgewalker is someone who walks between two worlds. In ancient cultures, each village had a shaman or medicine man who would visit the invisible world to obtain vital information, guidance, and healing for members of the tribe. Today's corporate edgewalkers serve a similar function, interpreting trends from the marketplace, translating messages across departments, and envisioning the future impact of today's decisions and actions. Edgewalking doesn't come without its own risks and challenges; these unconventional people often clash with more traditional, rule-bound colleagues, and they are often frustrated by organizational systems that emphasize quantitative results over creative impulses. And yet in today's fast-changing, globalized business environment, organizations must recruit and support these people in order to stay competitive. Featuring colorful interviews with edgewalkers from a variety of fields and practical tools to gauge and manage your own edgewalking skills, Edgewalkers explores the opportunities that are created by defying formal boundaries and fostering creativity at every level of the organization.